

PRESTIGE INSTITUTE OF MANAGEMENT AND RESEARCH, INDORE
(An Autonomous Institution Established in 1994)

No. PIMR/2023/

Date- 11/01/2023

NOTIFICATION

In accordance with Para 8:- (Governance of a Autonomous College) the Academic Council is constituted as under:-

1. The Principal - Chairman Dr. Debasis Mallik
2. All the Heads of Departments in the College:-
 - (1) Dr. Alok Bansal - Data Analytics & Information Systems
 - (2) Dr. Anukool M. Hyde - HRM
 - (3) Dr. Muralidhar Panga - Economics
 - (4) Dr. Vipin Choudhary - Marketing
 - (5) Dr. Nitin Tanted - Finance
 - (6) Dr. Sunita Arya - Law
3. Four teachers of the College respecting different categories of teaching staff by rotation on the basis of seniority of services in the college:-
 - (1) Dr. Nishant Joshi - PIMR
 - (2) Dr. Manisha Singhai - PIMR
 - (3) Dr. Ranjana Patel - PIMR
 - (4) Dr. Amitabh Joshi - PIMR
4. Not less than four expert from outside the college representing such area as Industry, Commerce, Law, Education, Medicine, Engineering etc to be nominated by the governing body:-
 - (1) Mr. Kaustav Majumdar - Mentor in Residence at IIM Calcutta Innovation Park
 - (2) Mr. Smarth Bali - Global Communication Specialist.
 - (3) Mr. Bhaskar Das - Mentor, Digital Tech Space.
 - (4) Mr. Sanjiv Arora - GM Corporate Affairs, Reliance Industries Ltd.
5. Three Nominee of the University
 - (1) Dr. Namrata Sharma - Director, Academic Staff College DAVV Khandwa - Road, Indore
 - (2) Dr. Deepak Shrivastava - Professor, IMS, DAVV, Khandwa Road, Indore
 - (3) Dr. Yamini Karmarkar - Reader IIPS, DAVV Khandwa Road, Indore
6. A Faculty Memebrrs Nominated by the Principal - Members Secretary:-
 - (1) Dr. Deepak Jaroliya - PIMR

Term:- The term of nominated members shall be two years.

Meeting:- The Principal shall convene a meeting of the Academic Council at least once a year.

(Dr. Debasis Mallik)

 **DIRECTOR,**
SR. DIRECTOR

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**Minutes of the Meeting of College Academic Council constituted under
Autonomous Status held on August 16, 2022**

SN	Particulars	Details
1	Date	Tuesday, August 16, 2022
2	Venue	Prestige Institute of Management and Research, Indore
3	Time	2:00 pm
4	Mode	Hybrid Mode

S. No.	Name of The Member	Designation	Present/Absent
1.	Dr. Debasis Mallik	Chairman	Present
2.	Dr. Alok Bansal	HOD (Data Analytics & Information Systems), Prestige Institute of Management and Research, Indore	Present
3.	Dr. Anukool Hyde	HOD (HRM), Prestige Institute of Management and Research, Indore	Present
4.	Dr. Murlidhar Panga	HOD (Economics), Prestige Institute of Management and Research, Indore	Present
5.	Dr. Vipin Choudhary	HOD (Marketing), Prestige Institute of Management and Research, Indore	Present
6.	Dr. Nitin Tanted	HOD (Finance), Prestige Institute of Management and Research, Indore	Present
7.	Dr. Sunita Arya	Principal (Law), Prestige Institute of Management and Research, Indore	Present
8.	Dr. Nishant Joshi	Professor, Prestige Institute of Management and Research, Indore	Absent
9.	Dr. Manisha Singhai	Associate Professor, Prestige Institute of Management and Research, Indore	Present
10.	Dr. Rajana Patel	Associate Professor, Prestige Institute of Management and Research, Indore	Present
11.	Dr. Amitabh Joshi	Associate Professor, Prestige Institute of Management and Research, Indore	Present
12.	Mr. Kaustav Majumdar	Mentor in Residence at IIM Calcutta Innovation Park	Present
13.	Mr. Smarth Bali	Global Communication Specialist	Absent
14.	Mr. Bhaskar Das	Mentor, Digital Tech Space	Absent
15.	Mr. Sanjiv Arora	GM Corporate Affairs, Reliance Industries Ltd.	Absent
16.	Dr. Namrata Sharma	Director, Academic Staff College, DAVV, Khandwa Road, Indore	Present
17.	Dr. Deepak Shrivastava	Professor, IMS, DAVV, Khandwa Road, Indore	Absent
18.	Dr. Yamini Karmarkar	Reader, IIPS, DAVV Khandwa Road, Indore	Absent
19.	Dr. Deepak Jaroliya	Professor, Prestige Institute of Management and Research, Indore	Present

Dr. Nishant Joshi, Mr. Smarth Bali, Mr. Bhaskar Das, Mr. Sanjiv Arora, Dr. Deepak Shrivastava, and Dr. Yamini Karmarkar could not attend the meeting due to their pre-occupations and were granted a leave of absence.


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The minutes of the meeting are as follows:

1. **Minutes of the last meeting** held on February 11, 2022, were confirmed.
2. The Institute's **Vision, Mission, and the MBA Program's Learning Goals (LGs) and Learning Objectives (LOs)** were approved. These were restructured in a workshop organized on June 18, 2022. The Vision and Mission Statements given below are Institutional. However, the Learning Goals (LGs) and Learning Objectives (LOs) given below are specific to MBA Programs.

VISION: To be a global leader in Education, Research, and Development.

MISSION: To create socially responsible leaders through:

- Facilitating collaborative and experiential learning
- Fostering action-oriented research and innovative best practices.
- Imparting value-based interdisciplinary education for holistic development.

LEARNING GOALS (PROGRAM EDUCATIONAL OBJECTIVES) AND LEARNING OBJECTIVES (PROGRAM OUTCOMES):

MBA (FT-CORE) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
- LO1.1 Develop sensitivity towards self, environment, and society
 - LO1.2 Analyze organizational environment, culture, and its impact on decision making
- LG2. Acquire skills to effectively communicate with stakeholders
- LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment.
 - LO2.2 Develop professional etiquette for effective business communication
 - LO2.3 Demonstrate impactful presentation skills
- LG3. Integrate different functional areas of management through new-age skills
- LO3.1 Infer the nuances of various functional areas of Management and their interconnectedness.
 - LO3.2 Demonstrate effective behavioral skills
 - LO3.3 Demonstrate problem-solving and analytical skills
 - LO3.4 Developing technical skills for decision-making
- LG4. Demonstrate ethical practices in business and society.
- LO4.1 Apply principles of ethics for sustainable business decisions.
 - LO4.2 Demonstrate integrity, empathy, and consistency

MBA (FA) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
- LO1.1 Develop sensitivity towards self, environment, and society
 - LO1.2 Analyze organizational environment, culture, and its impact on decision making
- LG2. Acquire skills to effectively communicate with stakeholders
- LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment
 - LO2.2 Develop professional etiquette for effective business communication
 - LO2.3 Demonstrate impactful presentation skills


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- LG3. Integrate different functional areas of management through new-age skills
LO3.1 Infer the nuances of Finance and its interconnectedness with other functional areas
LO3.2 Demonstrate effective behavioral skills in Finance
LO3.3 Demonstrate problem-solving and analytical skills
LO3.4 Developing technical skills for decision-making

- LG4. Demonstrate ethical practices in business and society.
LO4.1 Apply principles of ethics for sustainable business decisions.
LO4.2 Demonstrate integrity, empathy, and consistency

MBA (MM) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
LO1.1 Develop sensitivity towards self, environment, and society
LO1.2 Analyze organizational environment, culture, and its impact on decision-making

- LG2. Acquire skills to effectively communicate with stakeholders
LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment
LO2.2 Develop professional etiquette for effective business communication
LO2.3 Demonstrate impactful presentation skills

- LG3. Integrate different functional areas of management through new-age skills
LO3.1 Infer the nuances of Marketing and its interconnectedness with other functional areas
LO3.2 Demonstrate effective behavioral skills in Marketing
LO3.3 Demonstrate problem-solving and analytical skills
LO3.4 Developing technical skills for decision-making

- LG4. Demonstrate ethical practices in business and society
LO4.1 Apply principles of ethics for sustainable business decisions.
LO4.2 Demonstrate integrity, empathy, and consistency

MBA (IB) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
LO1.1 Develop sensitivity towards self, environment, and society
LO1.2 Analyze organizational environment, culture, and its impact on decision-making

- LG2. Acquire skills to effectively communicate with stakeholders
LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment
LO2.2 Develop professional etiquette for effective business communication
LO2.3 Demonstrate impactful presentation skills

- LG3. Integrate different functional areas of management through new-age skills
LO3.1 Infer the nuances of International Business and its interconnectedness with other functional areas.
LO3.2 Demonstrate effective behavioral skills in International Business.
LO3.3 Demonstrate problem-solving and analytical skills
LO3.4 Developing technical skills for decision-making

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- LG4. Demonstrate ethical practices in business and society.
 - LO4.1 Apply principles of ethics for sustainable business decisions.
 - LO4.2 Demonstrate integrity, empathy, and consistency

MBA (PA) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
 - LO1.1 Develop sensitivity towards self, environment, and society
 - LO1.2 Analyze organizational environment, culture, and its impact on decision making.
- LG2. Acquire skills to effectively communicate with stakeholders
 - LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment
 - LO2.2 Develop professional etiquette for effective business communication
 - LO2.3 Demonstrate impactful presentation skills
- LG3. Integrate different functional areas of management through new-age skills
 - LO3.1 Infer the nuances of Human Resources and their interconnectedness with other functional areas.
 - LO3.2 Demonstrate effective behavioral skills in Human Resources.
 - LO3.3 Demonstrate problem-solving and analytical skills
 - LO3.4 Developing technical skills for decision-making
- LG4. Demonstrate ethical practices in business and society.
 - LO4.1 Apply principles of ethics for sustainable business decisions.
 - LO4.2 Demonstrate integrity, empathy, and consistency

MBA (APR) PROGRAM

- LG1. Create awareness of the global business environment for effective decision-making
 - LO1.1 Develop sensitivity towards self, environment, and society
 - LO1.2 Analyze organizational environment, culture, and its impact on decision making
- LG2. Acquire skills to effectively communicate with stakeholders
 - LO2.1 Demonstrate verbal and non-verbal communication in a cross-cultural environment
 - LO2.2 Develop professional etiquette for effective business communication
 - LO2.3 Demonstrate impactful presentation skills
- LG3. Integrate different functional areas of management through new-age skills
 - LO3.1 Infer the nuances of Advertising & Public Relations and their interconnectedness with other functional areas.
 - LO3.2 Demonstrate effective behavioral skills in Advertising & Public Relations.
 - LO3.3 Demonstrate problem-solving and analytical skills
 - LO3.4 Developing technical skills for decision-making
- LG4. Demonstrate ethical practices in business and society.
 - LO4.1 Apply principles of ethics for sustainable business decisions.
 - LO4.2 Demonstrate integrity, empathy, and consistency

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3. The changes in the constitutions of the **Board of Studies** in accordance with Para-8 (Governance of an Autonomous College) of UGC guidelines were approved.

4. The newly revised **curriculum of UG and PG programs** for the academic year 2022-23 as per National Education Policy 2020 were approved. As per the suggestions of the members of the Academic Council following changes have been incorporated.

- The provision of separate passing in Internal Assessment and External Examination of UG programs was removed.
- The I Semester with Foundation Course of the MBA program is of 30 credits (12+18 Credits). II semester is of 30 credits. III and IV semesters are together of 51 credits. Thus, it makes a total of 111 credits to complete an MBA degree. The list of courses and credit offered are given below:

FOUNDATION COURSE				
S. No.	Course Code	Subject Name	Credits	Semester
1	FC101	Analysis through Spreadsheets	3	I
2	FC102	Financial Accounting	3	I
3	FC103	Quantitative Methods I	3	I
4	FC104	Basics of Communication	1.5	I
5	FC105	PG Lab (Personal Growth)	1.5	I
6	FC106	Case Method Workshop	Non Credit	I
Total Credits Offered			12	

I SEMESTER				
S. No.	Course Code	Subject Name	Credits	Semester
1	CC101	Microeconomics	3	I
2	CC102	Business Communication - I	1.5	I
3	CC103	Design Thinking	3	I
4	CC104	Organizational Behaviour	3	I
5	CC105	Quantitative Methods II	1.5	I
6	CC106	Marketing Management I	1.5	I
7	CC107	Financial Statement Analysis	1.5	I
8	CC108	Management Accounting	1.5	I
9	CC109	Trending Technology	1.5	I
Total Credits Offered			18	

II Semester				
S. No.	Course Code	Subject Name	Credits	Semester
1	CC201	Marketing Management II	3	II
2	CC202	E Business Applications	1.5	II
3	CC203	Decision Sciences	1.5	II
4	CC204	Financial Management	3	II
5	CC205	Macroeconomics	3	II
6	CC206	Business Research Methods	3	II
7	CC207	Business Communication II	1.5	II


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8	CC208	Human Resource Management	1.5	II
9	CC209	The Entrepreneurial Mindset	1.5	II
10	CC210	Strategic Management	3	II
11	CC211	Learning Management through Practice	1.5	II
12	CC212	Business Etiquette	1.5	II
13	CC213	Project Management	1.5	II
14	CC214	Operations Management	3	II
		Total Credit Offered	30	
III and IV Semester				
1	--	Electives	Credits	Semester
2	CC301	Summer Internship Project	42	III & IV
3	CC302	Social Project	3	III
4	CC401	Capstone Project	3	III
		Total Credit Offered	3	IV
			51	

5. The new **Post Graduate Program in Global Management (PGPGM)** with its curriculum was approved. It is a certificate program of 11 months. Moving towards our next milestone of global presence, Prestige Institute of Management & Research (PIMR) Indore has entered into partnerships with two Global Business Schools - **IESEG School of Management, Paris/Lille, France**, and **Brandeis International Business School (BIBS), Boston, USA**. Both partner schools are Triple Crown Rated (AMBA, EQUIS, and AACSB accreditations) with top global FT Rankings. Both the partner institutions have agreed to accept selected credits acquired for the PGPGM program toward the successful completion of their Master's degrees.

CREDIT Courses Offered in PGPGM at PIMR, Indore

<p>Foundation Course</p> <ul style="list-style-type: none"> • Microeconomics • Business Statistics • Financial Accounting • Analysis through Spreadsheets • Basics of Communication • PG Lab (Personal Growth) • Case Method Workshop 	<p>Semester I</p> <ul style="list-style-type: none"> • Marketing Management • Organizational Behaviour • Fundamentals of Management • Science of Spirituality • Macroeconomics • Financial Statement Analysis • Operations Management • Introduction to Business Law • Management Accounting • Business Communication - I • Design Thinking • Trending Technology 	<p>Semester II</p> <ul style="list-style-type: none"> • Digital Marketing • Global Economics • Decision Sciences • Financial Management • Project Management • Business Research Methods • Business Communication - II • Human Resource Management • Cross Cultural Mgmt & Negotiations • Responsibility and Leadership • iBizSim (Simulation)
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6. New Appointments conducted under University College Code 28 were approved. The summary of the college code-28 interview rounds is mentioned below.

Professor Selection-1 Interview conducted on June 27, 2022. Three candidates appeared and one candidate Dr. Debasis Mallik was selected.

Professor Selection-2 Interview conducted on July 11, 2022. Eleven candidates appeared, and the following six were selected:

- | | | |
|---------------------------|---------------------------|----------------------------|
| (i.) Dr. Murlidhar Panga, | (ii.) Dr. Nishant Joshi, | (iii.) Dr. Prateek Sharma, |
| (iv.) Dr. Deepak Jarolia, | (v.) Dr. Vipin Choudhary, | (vi.) Dr. Nitin Tanted |

Associate Professor and Assistant Professor Selection Interview conducted on August 08, 2022.

Six candidates appeared for **Associate Professor** and the following five were selected:

- | | | |
|------------------------------|--------------------------------|---------------------------|
| (i.) Dr. Pratima Jain, | (ii.) Dr. Amitabh Joshi, | (iii.) Dr. Ranjana Patel, |
| (iv.) Dr. Satnam Kaur Ubeja, | (v.) Dr. Sukhjeet Kaur Matharu | |

Twenty-Seven candidates appeared for **Assistant Professor** and the following Twenty-Two were selected:

- | | | |
|----------------------------------------|---------------------------------|----------------------------|
| (1.) Dr. Abhishek Pratap Singh Sachan, | (2.) Dr. Shweta Mogre, | (3.) Dr. Deepesh Mahajan, |
| (4.) Dr. Gagan Bhati, | (5.) Dr. Rashmi Badjatya Rawat, | (6.) Dr. Amrita Baid More, |
| (7.) Dr. Prachi Maheshwari, | (8.) Dr. Arpan Shrivastava, | (9.) Dr. Chetan Nagar, |
| (10.) Dr. Anubhuti Sharma, | (11.) Dr. Saurabh Singh, | (12.) Dr. Chanchala Jain, |
| (13.) CA Sakshi Verma, | (14.) CS Priyanka Mathur, | (15.) CA Priyanka Jain, |
| (16.) Mr. Nakul Singh Chouhan, | (17.) Mr. Bhavesh Soni, | (18.) Ms. Shaan Malhotra, |
| (19.) Ms. Bavya Bhatt, | (20.) Mr. Sumit Zokarkar, | (21.) Mr. Kunj Ahuja, |
| (22.) Ms. Nidhi Solanki | | |

Professor, Associate Professor, and Assistant Professor Selection Interview for the Department of Law conducted on August 10, 2022.

Professor Dr. Nirmal Pagaria retired as a Professor from Govt. New Law College, Indore on April 30, 2021. The committee recommends his name for reappointment as a **Professor** in the Department of Law, PIMR, Indore for the period of Three Years or up to the age of 70 years whichever is earlier.

Three candidates appeared for **Associate Professor** and one candidate Dr. Priyamvada Tiwari was selected.

Twelve candidates appeared for **Assistant Professor** and the following seven were selected:

- | | | |
|-------------------------|-------------------|-----------------------|
| (i) Arushi Shrivastava, | (ii) Nitin Toppo, | (iii) Navrati Dongre, |
| (iv) Vidhi Tiwari, | (v) Piyush Kamal, | (vi) Krutika Pandey, |
| (vii) Dr. Anita Parmar | | |

7. Introduction of a professional **iBizSim (International Business Simulation)** course in the MBA program was approved. This course is based on the simulated company located in Germany and has a production plant in Germany. It manufactures initially two consumer products and sells these in two markets, the home and the export market. Evaluation of MBA Students (2021-23 batch) of the following specializations for this course will be done as per Internal Assessment Scheme. Out of 40 Marks for Internal Assessment Component in each subject, 10 Marks are allotted for this course. 10 Marks are further divided into Quizzes, Preparation of Strategy paper, analysis paper, and Final Presentation.


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S. No.	Program	Specialization
1	MBA FT III	Finance
2	MBA FT III	Marketing
3	MBA FT III	Data Analytics
4	MBA MM III	Marketing Management
5	MBA FA III	Financial Administration
6	MBA IB III	International Business

8. It was reported that the **Admissions** process in UG, PG, and Law programs for the session 2022-23 is going on in the institute.

9. The report on the **Placement** of the pass-out batch 2020-22 was shared.

- Despite that 2020-22 was the COVID batch of MBA, the Placement Cell has done remarkably well for placements. 215 companies participated in the campus recruitment drive and we have crossed 742 placements. This year's highlight has been Arcesium, with the highest package of 13.75 LPA. Also, this year saw a great number of new companies participating. This was across all specializations, especially International Finance and Data Analytics, where both these specializations were newly introduced. The hybrid mode of hiring was continued in this placement season as well.
- The undergraduate campus had 9 companies participating in the placement season and 41 students got placed.
- The Law campus had 22 companies participating in the placement season and 23 students got placed. Companies that visited sector-wise
 - IBC, BANKING & FINANCE: IIFL, AB LEGAL, CAPRI GLOBAL
 - CORPORATE & MARKETING: VMA LEGAL, ZYCUS, ZUCOL, VIVO, CYBER INFRASTRUCTURE, BYJU'S, FASTTRACK, RELIGARE, TRESVISTA, NOBROKER.COM, ORION, GOPANI, CODEYOUNG, QUIZLEX, LEGA VERSE
 - LITIGATION: JAWABDO
 - INTELLECTUAL PROPERTY RIGHTS:- JMVD LEGAL, NAVKAR ASSOCIATES, PULASTYA LEGAL.
- The department of law was successful in getting Tie-Ups with 20+ firms, for internships:- Chitransh Law Associates, Kamendu Joshi & Associates, RSA Law Consultants, VMA Legal, Hello Counsel, Navkar Associates, Burnished Law Journal, HRLN, King Stubb&Kasiva, Atharva Legal, Dhvaj& Associates, BSK Legal, Dhir&Dhir Associates, AB Legal, JMVD Legal and Parshurami Legal.
- The Law students also interned with many NGOs: Anant Aman Welfare Society, AILSF, Goonj Foundation, AHIRA, Cry Foundation, HRLN, MPCPCR, Matra Foundation, Smile Foundation, Anubhooti, Rang De Zindgi, AAS Foundation, Lakshyam and Aihra, Delhi.

10. The report of **Examinations** (UG, PG, Law) was shared.

EXAMINATION REPORT OF PG COURSES

- The End semester examination for the odd semester of PG Programs (I and III) were conducted from January 31- February 22, 2022, for the III semester and February 24-March 15, 2022 for the I semester.


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- The exams were conducted in offline mode as per directives and COVID -19 guidelines received from the Ministry of Higher Education letter dated November 16, 2021.
- Special Exams were held for students who missed this exam due to COVID-19 in the month of March-April. The result was declared on May 17, 2022, and June 10, 2022, respectively for the III and I semester programs.
- The examinations for even semester (II and IV semesters) were held from May 23-June 2, 2022 for final semester students and June 20-29, 2022 for II semester students of all PG courses.
- The result of the IV semester has been declared on July 15, 2022, and that of the II semester is expected to be declared in the third week of August.

EXAMINATION REPORT OF UG COURSES

- Final exams for the III and V semesters of all undergraduate programs were held from February 1-14, 2022, and the results were declared on May 17, 2022. I semester exam of undergraduate programs was held from March 15-25, 2022, and the result was declared on May 27, 2022.
- Final exams for the VI semester of UG programs were held from May 18-24, 2022, and for II, and IV semesters were held for June 1-16, 2022. The result was declared on July 4, 2022.

EXAMINATION REPORT OF LAW COURSES

- Final exams of I, III, V, VII, and IX semesters of all UG and PG programs of the law courses were held from February 23 to March 3, 2022, and results were declared in the month of June 2022.
- Final exams of II, IV, VI, VIII, and X semesters were held from July 2-18, 2022. The results of LLM IV, LLB VI, and X semester of five-year integrated programs have been declared on August 3, 2022, and for remaining classes will be declared soon.

11- It was noted that the following two MoUs were signed in the last six months by the Institute.

- MOU with Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis, Bhopal. The objective is to hold collaborative programs in a form of lectures, seminars, workshops, panel discussions, symposia, webinars, and training programs.
- MOU with Asian Center for Economic and Entrepreneurial Development and Education, Mumbai (India-SME Forum). The objective is to help in organizing training, seminars, webinars, and symposium related to the real-time challenges of the corporate world.

12- The following **Certification courses** successfully conducted for students were reported:

Sr. No.	Title of Certification	Faculty Coordinator	Date		Total Participants
1	Training and Certification program on GST (Goods and Services Tax) in the association of BFSI SSC (Sector Skill Council)	Dr. Pratima Jain and Ms. Aditi Gaykwad	July 22, 2022	August 05, 2022	20
2	Financial Modelling using Excel Certification Programme	Dr. Varun Sarda	January 02, 2022	June 30, 2022	55

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3	Introduction to Data Science with Python (30 Hours Course)	Dr. Minal Uprety and Dr. Chanchala Jain	January 08, 2022	March 05, 2022	48
4	Microsoft Excel Specialist - 35 Hours Course (In association with Microsoft Imagine Academy, MOS Certification)	Dr. Alok Bansal, Dr. Suyash Jhavar, Prof. Sumit Zokarkar, and Dr. Chanchala Jain	January 10, 2022	February 9, 2022	100
5	Certified Human Resource Management Practitioner (in Association with Talent Shapers, Delhi)	Dr. Rashmi Gharia	April 2022	May 2022	58

13. The following **FDPs and MDPs** conducted for faculty members and executives were noted by the members of Academic Council.

Sr No	Title of FDP/Training	Faculty Coordinator/Trainer	Date		Total Participants
1	iBizSim International Business Simulation by Dr. Ashok Ullal, iBizSim, International Business Simulations, Germany	Dr. Debasis Mallik	July 13, 2022	July 16, 2022	32 Faculty Members
2	"Who Am I" by Dr. Keith D'Souza, Dean of XLRI and Professor of HR&OB at SPIIMR, Mumbai	Dr. Debasis Mallik	July 07, 2022	July 09, 2022	45 Faculty Members
3	People's Attitude and Behaviours for Nation Building (On behalf of BOSCH India Foundation)	Dr. Pallavi Kapoor	Feb. 21, 2022	Feb. 25, 2022	20 participants from the doctors' batch of MBA (Hospital Management) of IIMR University, Jaipur
4	NISM Certified Course in Securities Market (80 Hrs) [Topic Covered: Mutual Fund, Derivatives, Research Analysis, and Security Operation and Risk Management.]	Dr. Nitin Tanted and Dr. Deepesh Mahajan	March 2022	Aug. 2022	20 Industry Person

14. **PhDs awarded** in the last six months were reported

S. NO.	NAME OF THE Ph.D. SCHOLAR	NAME OF THE GUIDE	NAME OF THE CO-GUIDE	TITLE OF THE THESIS	DATE/YEAR OF AWARD OF Ph.D.
1	Deepika Kapoor	Dr. Mayank Saxena	Dr. Alok Bansal	Study of Buying Behaviour in Apparel retail Industry in India	31-05-2022


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2	Umang Mehta	Dr. Minal Uprety	NA	A Study of Derivatives as a Risk Management Tool for Investors	30-06-2022
3	Hguchi Jain	Dr. Anukool M. Hyde	NA	Effects of Managing Stress and Anxiety on work performance	30-06-2022
4	Anja Pathak	Dr. Pallavi (Joshi) Kapoora	NA	A study of intelligence quotient in leadership effectiveness in selected corporations of India	15-07-2022

15. It was reported that the **PIMR's 17th International Conference** on "Assimilating the Transformation in Business, Entrepreneurial and Social Practices for Leaping into the Future" was successfully organized in hybrid mode on Feb. 19-20, 2022.

16. It was reported that the Annual Fest **Manthan 2022** was successfully conducted on April 28-30, 2022. With the perfect amalgamation of both fun and academics, this event was a historic one. The students explored the dynamic market environment during the event where they are supposed to work in the coming future. Students learned numerous **skills** during the event such as planning, communication, presentation, leadership, decision-making, negotiation, teamwork, marketing strategies, critical thinking, Crisis management, and much more. All these skills were instilled into the students by the faculties also as they worked under their guidance.

17. A Proposal for Annual Fest **Manthan** for the new academic session **2022-23** was approved with the following notings:

- Manthan will be part of Learning Management through Practices for PG Students.
- Learning Management through Practices (LMP) will be a compulsory 3 credit subject only for council students.
- Shortlisting of the council of 1st year PG students will be done by senior students under the supervision of the core committee faculty coordinator.
- The objective of introducing LMP is to provide platform to the students so that they will learn by doing various activities.
- This year's Manthan focus will be *Learning with Fun*.
- The events will be more academic along with the events which require creativity and skills.
- Students will have a sense of ownership and responsibility toward the event without being dependent on the faculties.
- The event will be organized in the month of **January 2023 (3rd week)**.

18. The installation of the following new **IT infrastructure** in the institute was noted and appreciated by the members of Academic Council:

- A new data center is established centrally for all the campuses of the institute. Now data are on our own highly configured cloud server which is more secure and accessible on a 24x7 hours basis by all the stakeholders.
- Face Recognition Machines were installed in PG, UG, and Law campuses for the purpose of attendance.
- Installation of Smart-Board Senses in the Institute.


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	Jan. 2022	Aug. 2022
PG Campus	: 10	25 (All Class Rooms)
UG Campus	: 09	18
Law Campus	: 03	04
Total	: 22	47

19. The following **Rankings** received by the Institute were noted and appreciated by the members of Academic Council.

Ranking of MBA Program				
S. No.	Awarding Agency	2022-23	2021-22	2020-21
1	Outlook-ICARE (formerly Outlook B-School Ranking)	All India #3 University Affiliated Institutes, #1 in Central India	All India Rank #58	All India Rank #58
2	Competition Success Review + GHRDC	#2 in Category of Excellence, #3 in Eastern and Central Region	#15 Institute of Super-Excellence Category (Grade 4), State Rank #1	#11 Institute of Eminence (Grade 5), #1 in State.
3	Education World	All India #34	All India #32	All India Rank #48
4	MBA Universe	Delayed (In Process)	#65	#68
5	The Week-Hansa Research	Delayed (In Process)	All India Rank #40; Private B-School #26.	All India Rank #41; Private B-School #26.
			B-School (West) #17; Private B-School (West) #13	B-School (West) #18; Private B-School (West) #13
6	India Today - MIRA	Delayed (In Process)	All India Rank #49	All India Rank #68, ROI among Private B-Schools #4
7	Indian Institutional Ranking Framework (IIRF)	The process to be declared	All India (Private B-School) #30, Central Zone #1, Industry Recommended #30	All India (Private B-School) #33
8	Open Magazine (RP - Sanjay Goenka Group)	The process to be declared	All India Rank #58	Not conducted by the Ranking organization
9	Outcome-Based Education (OBE) Ranking by R-World Institutional Ranking	The process to be declared	Group A3 (Sr. No 23), Institution of Academic Excellence	Not conducted by the Ranking organization

Ranking of UG Program				
S. No	Course	Awarding Agency	Session	2020-21
1	BBA	GHRDC	2021-22	Ranking of Excellence #6, East & Central #4
2	BCA	GHRDC	2021-22	Ranking of Excellence #2, East & Central #3
Award				
1	World Education Congress Awards	July 7, 2022	Outstanding Academic Institutions to Prestige Institute of Management and Research, Indore	


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20. It was reported that the Alumni Meet for MBA (FT) Batch 1995-97 was organized for MBA (FT) batch 1995-97 on July 30, 2022, in the PG campus. A book, "Story at work," authored by Mr. Indranil Chakraborty, and a pen drive was presented to each Alumni as a token of affection and remembrance. Alumni shared their experiences and journey as a student in the Institute to their current corporate journey. A live session by Mr. Indranil Chakraborty highlighted the importance of stories that can impact the work setting.

21. It was informed that the Institute is preparing for NBA accreditation for Two Programs - MBA (FA) and MBA (MM) in the current academic year 2022-23.

22. In any other item with the permission of the Chair following item is taken into consideration.

22.1 The Academic Council suggested and approved **Semester System for B.Com. and BAJMC Programs** of the Institute as per ordinance 14 (A) of the Higher Education Department, Government of M.P. for Autonomous Colleges dated November 3, 2021. This ordinance is for three/four years Undergraduate Degree (CBCS Semester Mode) Programs as per Guidelines issued by UGC, New Delhi under National Education Policy 2020.


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