



# Prestige Institute of Management & Research, Indore

An Autonomous Institution, Thrice Accredited by NAAC with highest Grade, now A++

## Research Policy (Amendments, July 1, 2024)

This Research Policy covers some amendments to the Research Policy published by the Institute on December 15, 2018. This may be called Research Policy (Amendments, July 1, 2024).

1. The Research Committee of 2018, shall be substituted with the new one under the name of **Research and Innovation Committee** and placed in Annexure-1.
2. The rules for **Incentives on Publication** shall be substituted with the following:  
Cash incentives with a certificate of appreciation by the head of the institution will be given to the faculty members who publish their research papers in referred journals, indexed in SCOPUS/WOS/UGC CARE/etc as per the following classification:

SCOPUS PUBLICATION INDEX	Category	Reward (INR)
SCOPUS	Q1	30,000
SCOPUS	Q2	20,000
SCOPUS	Q3	15,000
SCOPUS	Q4	10,000

WEB OF SCIENCE PUBLICATION INDEX	Q1	Q2	Q3	Q4
SCI (Science Citation Index)	₹ 30,000	₹ 20,000	₹ 15,000	₹ 10,000
ESCI (Emerging Sources Citation Index)	₹ 20,000	₹ 15,000	₹ 10,000	₹ 5,000
SCIE (Science Citation Index Expanded)	₹ 15,000	₹ 10,000	₹ 5,000	₹ 5,000
SSCI (Social Sciences Citation Index)	₹ 25,000	₹ 20,000	₹ 15,000	₹ 10,000
AHCI (Arts & Humanities Citation Index)	₹ 25,000	₹ 20,000	₹ 15,000	₹ 10,000

UGC-CARE PUBLICATION INDEX	Reward (INR)
UGC CARE List Group-I	5,000

OTHER PUBLICATION INDEX	Reward (INR)
Research papers published in <b>refereed</b> conference proceedings/books (Research paper must be published using the standard platform of SCOPUS/WOS with renowned publishers such as Emerald / Sage / Springer / Taylor & Francis / Routledge / SciPress / Inder-Science / Wiley / Elsevier / Clarivate)	5,000
Patents <b>published</b> with the Indian/Foreign Patent Office in the name of the Institute	Official Patent Filing Charges
Patents <b>granted</b> with a certificate from Indian / Foreign Patent Office in the name of the Institute	Seed Money





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## Note:

- I. In one issue of the particular Journal Volume, only one paper per faculty in a particular calendar year (Jan 1-Dec 31) will be considered for the Incentive Scheme.
- II. Faculty members will be required to submit a DOI (Digital Object Identifier) link, a softcopy of the published full paper/abstract from the official website, or a hard copy/scanned copy of the original print journal for verification purposes.
- III. The cash incentives will be shared among the authors using the following rules:
  - If the publication/patent is by a single author of PIMR, Indore then full incentive will be payable to that author.
  - In the case of multiple authors, the cash incentives will be divided among the first four authors in the ratio of 4:3:2:1. No cash incentives will be paid to the authors placed after the 4<sup>th</sup> position.
  - If authors are from different institutions, then cash incentive will be calculated using the above ratio (4:3:2:1) but will be payable to the faculty members of PIMR, Indore only. No incentive will be provided to the authors from other institutions.
- IV. The decision of the Research Committee will be final.

3. The rules for **Nomination of Faculty / Staff Members for Conferences / FDPs /etc.** shall be substituted with the following:

All the full-time faculty/staff members having worked for at least one year in the institute are eligible for nomination for two Conferences/FDP/SDP/etc. (national or international) within India during an academic year. The sponsorship includes registration fees, traveling, lodging, and dearness allowances which are borne by the institution according to the separate rules of traveling approved by the Finance Committee. If the faculty member has already taken sponsorship for an international conference held abroad using the rule mentioned below then nomination for only one Conference/FDP/etc. within India during that academic year will be possible.

All the full-time faculty members having worked for at least five years in the institute on the UGC/AICTE scale offered by the Institute are eligible for nomination to an international conference held **abroad** once in two academic years. The faculty member can be nominated on the following terms subject to prior approval from the Management (PEF):

1. Full delegate fee and domestic travel
2. 50 percent of the stay abroad and international travel

4. The rules for **Research Misconduct** shall be substituted with the following:

The Institute defines research misconduct, as any fabrication or plagiarism in proposing, performing, or reviewing research or in the reporting of research results. Research misconduct is a violation of other policies of the Institute. Misconduct in research damages the integrity of the profession and undermines the credibility of scholars. The Institute shall take seriously all allegations of research misconduct and shall ensure that the procedures for the inquiry, investigation, and adjudication of any misconduct are well-defined and just for all parties involved. The institute has an anti-plagiarism policy in accordance with the 'Code of Ethics for Academic Integrity and Plagiarism' suggested by UGC.



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July 1, 2024

## Annexure-1

Research and Innovation Committee is constituted as follows:

S. No.	Name	Designation	Committee's Role
1	Dr. S.S. Bhakar	Group Director	Chairperson
2	Dr. S. Raman Iyer	Director - UG Programs	Co-chairperson
3	Dr. Ravi Gorane	Director – Department of Law	Co-chairperson
4	Dr. Deepak Jarolia	Director-IQAC	Co-chairperson
5	Dr. Sumita Sarkar	Dean, Liberal Arts & Sciences	Co-chairperson
6	Dr. Alok Bansal	Professor and Head, DA & IS	Coordinator
7	Dr. Anukool Hyde	Professor and Head, HRM	Member
8	Dr. Murlidhar Panga	Professor and Head, IB and Economic	Member
9	Dr. Vipin Choudhary	Professor and Head, Marketing	Member
10	Dr. Nitin Tanted	Professor and Head, Finance	Member
11	Dr. Nitin Girdharwal	Professor, Marketing and General Management	Member
12	Dr. Manisha Singhai	Associate Professor, HRM and Psychology	Member
13	Dr. Rupal Chowdhary	Associate Professor, Economics	Member
14	Dr. Amitabh Joshi	Associate Professor and Head, General Management	Member
15	Dr. Priyamvada Tiwari	Associate Professor and Vice Principal, Department of Law	Member

Dr. S.S. Bhakar  
(Group Director)  
Group Director  
Prestige Institute of Management  
& Research, INDORE (M.P.)