

Publication Ethics And Malpractices Statement

Prestige International Journal of Management and Research (PIJMR) is a refereed Bi-Annual Journal of Prestige Institute of Management and Research, Indore. It aims to promote and encourage research in varied disciplines of management. The Editorial Board including The Editor, Managing Editor, Associate Editor and Editorial Advisory Board have responsibility of monitoring the publication ethics, transparency and scholarly publishing.

Editorial Board's Responsibility

- The editorial board would be responsible for deciding which of the research papers/articles/cases/book reviews submitted to the journal will be published.
- The editorial board would preliminary screen the manuscripts without prejudice to the authors' race, gender, sexual orientation, religious belief, ethnic origin, citizenship, or political philosophy.
- **PIJMR** follows a systematic and clear review process. The research articles submitted, goes through pre-review screening by the editorial board for its significance and quality. The article which is found to be appropriate is only forwarded for blind-review to the subject experts.
- While reviewing the manuscript the editorial board's decision will be based on the paper's importance, originality and clarity, and the study's validity and its relevance to the journal's scope.
- The editorial board would take pre-emptive steps to maintain the confidentiality of a submitted manuscript. The authors' identity would not be disclosed to anyone, except the corresponding author, including reviewers, potential reviewers, and other editorial advisers.
- Unpublished/edited/reviewed/returned materials disclosed in a submitted paper will not be used by the editor or the members of the editorial board for their own research purposes without the author's explicit written consent.
- The editor reserves the right to accept or reject an article for consideration of publication in **PIJMR**, and is under no obligation to assign reasons for his decision.

Reviewer's Responsibility

- The peer-reviewers are expected to assist the editor and the editorial board in making editorial decisions. They may extend suggestions to the authors in improving the paper.
- Reviewers are expected to express their views clearly with supporting arguments.
- The reviewers are expected to speed up the review process and should review only those topics which fall in their expertise domains.
- If any reviewer feels uncomfortable to review the research reported in a manuscript should notify it to the editor and withdraw from the review process.

- The reviewers are expected to maintain the confidentiality of the manuscripts received for review. They must not be disclosed to or discussed with others except as authorized by the editor.

Author's Responsibility

- The authors must contribute the manuscripts which are original and related to the current issues prevailing at the individual level/organization level or in the society at national or international level.
- The contributions should be a sign of the rigor and zeal of the researcher's research based academic inputs.
- Before submitting the manuscript the authors must refer to the **Guidelines for Contributors** given at the web page of the journal ([www. http://pimrindore.ac.in/i-Journal.html](http://www.pimrindore.ac.in/i-Journal.html))
- Each manuscript should be accompanied by a declaration by the author that the research paper/article has neither been published nor submitted for publication elsewhere.
- Whenever the copyright material is used, authors should be accurate in reproduction and obtain permission from copyright holders if necessary.
- Copyright of papers rests with PIJMR in respect of material submitted for its use and dissemination in any form or medium. Articles published in PIJMR should not be reproduced/reprinted in any form either in full or part without prior written permission from the Editor.
- The authors must disclose all sources of financial support for the project/manuscript.
- Authorship should be limited to those who have made a significant contribution to the conception, design, execution, or interpretation of the reported study. All those who have made significant contributions should be listed as co-authors.
- The corresponding author is responsible to verify that all co-authors have approved the final version of the paper and have agreed to its submission for publication.